



CITY LEARNING TRUST

A charitable company limited by guarantee governed by:

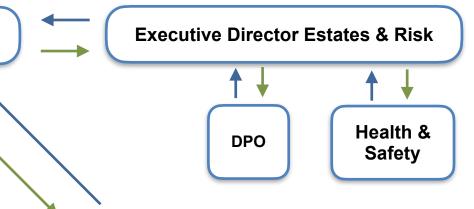
Members

Responsible for:

- Overseeing the achievement of the objectives of the company
- Taking part in annual and extraordinary general meetings
- Signing off the company's financial accounts and annual
- Amend the Articles of Association (subject to DfE approval)
- Appointing Trustees
- Removing a Trustee
- Winding up the Trust



Chief Executive Officer / Accounting Officer



Accountable Body, the Trustees have overall responsibility and ultimate decision making authority for all the work of the

- the Articles of Association
- Charitable Law
- · DfE rules and guidance specifically:
 - The Funding Agreements (ESFA)
 - setting the vision and strategic direction of the Trust and its sponsored Academies

Trustees

- - · holding the headteacher(s) to account for its educational performance; and
 - · ensuring financial resources are well spent

City Learning Trust, including establishing and running of the academies maintained by the Trust. Responsible for:

- Company Law

Executive

Leadership Group

Responsible for:

Strategic direction of the Trust

Group

from each Academy within the City Learning Trust.

- Strategy engagements with external stakeholders
- Planning develop and refine CLT strategic approach
- allocations
- policy development
- Communication share CLT messaging with external

Senior Leadership

Consists of Headteacher/Principal

- Responsible for:
- Board Link providing information to Trustees
- Finance make recommendations of budget
- Policy provide input to inform
- stakeholders

Remuneration Committee

- Responsible for: Setting the remuneration policy for the Trust.
- Monitor the level and structure of remuneration within the Trust
- Reviewing the Staff Performance Management Policy and Trust Pay Policy Prepare and submit
- recommendations to the Board for remuneration of **Executive Leadership Team** Complete performance review of the Chief

Executive

Finance, Audit & Risk Committee

Responsible for: Management of planning, monitoring, probity and value for money of Trust finances

- Advise Board on adequacy and effectiveness of Trust governance, risk management and internal control systems
- Advise Board on appointment of external auditor, internal auditor or other assurance provider

Local Governing Committee

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Appointed by the Board of Trustees plus elected members to provide scrutiny, challenge and support.

- Responsible for: Monitoring the Academy's key performance targets
- Provide support and challenge to the Principal/ Headteacher and SLT

Education **Standards** Committee

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- Responsible for Monitor and evaluate the standards of achievement of pupils
- Review progress in line with agreed set of priorities and targets
- Ensures the Trust's systems and process to support improvements in raising attainment of pupils

