Careers Intent, Implementation and Impact Statement

Intent

At Smallthorne, we recognise the importance of preparing our children for their wider lives – in high school and beyond. Therefore, our careers programme is designed to improve outcomes for all children as we strive to equip our children with the knowledge and skills they will need in their future.

Implementation

We want our children to exposed to the working world and Further Education as much as possible. Therefore, our over-arching careers provision enables this through:

Networking

- Employer engagement events.
- Workplace visits.
- FE and HE interactions.
- Engagement with parents.

• Engaging experiences

- Enterprise projects.
- Stem projects.
- Aspiration events.

• Explicit curriculum

- Challenging stereotypes.
- Nurture talent.
- Enthuse children.

What? Broaden Develop children's Aspirations horizons How? Improve Enterprise Raise Employer Attendance engagement Why? Aspiration Workplace events To improve Start to visits Improve close the Attainment all children skills gap Stereotypes talent Self-STEM reflection Add Engage transferrable meaning parents skills learning Develop sustainable relationships with schools and business

Impact

We don't aim to prepare our children for jobs that already exist, but instead, we ensure they have the transferable skills to apply them to any future context. Our curriculum broadens children's horizons, raises standards and adds meaning to their learning. At Smallthorne, we develop aspirations and create excellent future citizens who will contribute positively to society in the future.