

Lunchtime Supervisor

Smallthorne Academy, part of the City Learning Trust

Level: 2 SCP: 2 - 4

Salary: £2872.00 per annual

**Hours: 1 hour per pay Monday - Friday
(5 days per week, term time only)**

Closing date: 10th July 2026

Interview: 14th July 2026

Start date: 1st September 2026



**United by our
values, we place
children and young
people at the heart
of all we do.**



Lunchtime Supervisor

- Do you have eyes in the back of your head and can stay calm when 20 tiny voices shout your name at the same time?
- Can you referee games, solve who-sits-where disputes, and persuade children that pease are not the enemy?
- Do you know that pudding will always be eaten first if your are not looking?

Then you might be just who we are looking for.

At Smalthorne Primary Academy, we believe every child deserves adults who help them Smile, Strive and Shine. We are looking for a caring, reliable and energetic person to join our lunchtime team.

You will help keep lunchtimes safe, happy and inclusive - whether that is in the dining hall, out on the playground, or indoors on rainy days.

Welcome to Smalthorne:

An academy working together to
Smile, Strive, Shine



What you will be doing:

- Supervising children while they eat, making sure everyone has what they need.
- Helping with lunches – from opening yoghurt lids to encouraging healthy choices
- Keeping the playground fun, friendly and fair.
- Calming squabbles, mopping up spills, and noticing when someone needs a hand or a kind word.
- Being a trusted adult who children know with listen and care.



We are looking for someone who:

- Has patience, kindness and a good sense of humour.
- Can stay calm in the middle of noise, mess and playground dramas.
- Enjoys working with children of all ages and helping them feel safe and included.
- Can be fair, friendly and firm when needed.
- Works well as part of a team.

What we offer:

- A welcoming, supportive school community.
- A caring and friendly team who look out for one another.
- Ongoing training and development opportunities.
- Fresh air, plenty of laughs, and the satisfaction of making lunchtimes a positive part of the school day.

Safeguarding:

Smallthorne Primary Academy and the City Learning Trust are committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to safer recruitment checks, including an enhanced DBS check. All staff are expected to act in line with statutory safeguarding guidance at all times

Dear Colleague

Re: Lunchtime Supervisor

Thank you for your interest in Smallthorne Academy.

Smallthorne Academy has a dedicated and talented team of staff who are committed to ensuring that the young people in its care are supported and nurtured to achieve the very best they can. Staff work closely with all of the Academies in the Trust to improve outcomes and life chances for our young people and enjoy a particularly effective relationship with CLT central staff, who work across all of the Trust's Academies.

If you want to work in a partnership of Academies committed to cooperation and collaboration; unlock talent and fulfil potential, then this post is just right for you. In return, you will be supported and encouraged to develop further and enjoy a long and rewarding career working across the City Learning Trust.

The successful candidate will demonstrate excellent practice to ensure that all of our young people have the richest quality of education we can provide. We would like a candidate who has a passion to develop standards, pedagogy and practice, will be child-centred and able to inspire young people to be the best that they can be.

You will join the Trust at an exciting time. we have a unique bespoke Professional Growth programme and remain committed to bespoke CPD for all staff who work with children. We also have an extensive professional support package available to all CLT employees to ensure you can be the best you can be for the young people every day.

As Chief Executive Officer, I am proud to provide strategic leadership in line with the culture, ethos and values of the Trust and its member Academies. The Trust Board has unwavering expectations to deliver the highest quality educational experiences and outcomes for the children and young people in its care.

If you are interested in having an informal conversation about this opportunity and/or wish to arrange a visit to the Academy please contact the HR Director, who will arrange such (01782 853535). The letter in support of your application should be no more than 2 sides of A4. You may, if you wish, submit a CV with your application but not instead of it. Please send your application to HR@citylearningtrust.org.

Dr Carl Ward

Chief Executive Officer



United by our values, we place children and young people at the heart of all we do.



Smallthorne Primary Academy is a very happy place to be” - OfSTED November 2023.

At I couldn't ask for a better way to introduce you to our wonderful school, where our children are "articulate, courteous and curious", and I am extremely proud to be their Principal. I wish you a very warm welcome and thank you for your interest in joining our Smallthorne family.

From the first time I visited and every day since, I have been greeted by the smiling faces of our wonderful, eager children. Not a day goes by without a child excitedly wanting to share their learning and talk about what they have been doing. They really do encapsulate the Smile, Strive and Shine motto of the school.

The staff at Smallthorne work tirelessly to make sure that each and every child is supported and nurtured to reach their potential and develop their own unique talents. It is delightful to see the relationships and care provided by such a dedicated team.

Every child deserves access to a world-class curriculum that allows them to grow, explore, question and understand. Our aim is to make sure that teaching and learning at Smallthorne allows children to grow spiritually, morally, culturally and intellectually. We want them to see themselves as empathetic, kind young people who have the ambition to see the world around them as a place full of opportunities. We are delighted to be part of the Character and Arts Foundation, and as such our children are able to participate in life-affirming and life-changing opportunities each term.

If you would like to be part of a vibrant, successful and happy school, committed to enhancing the experiences and chances of young people in Stoke-on-Trent, then we would love to hear from you.

Tina Steele
Principal, Smallthorne Academy



United by our values, we place children and young people at the heart of all we do.

City Learning Trust

City Learning Trust is a family of academies sharing resources and expertise: united by our values, we place children first in everything we do.

We believe in the power of collaboration and cooperation to unlock talent and fulfil potential. We want all children and young people within our Trust to be the best that they can be and are firmly committed to achieving our mission to create a world class education system for the communities we serve.

Children in the City Learning Trust have the best opportunities to develop their education and skills. Our mission is to provide the strongest start in life to enable our community to contribute in their own futures. We don't just want them to be employed, we want them to believe that they can change the world with their choices. There are no limits for any of our children as we inspire them to be lifelong learners and fully rounded citizens so they can adapt in an ever- changing world.

In our Trust, education is linked up from 3 to 19. Skills and qualifications are allied to an increasing understanding of the value of continuous learning and social responsibility as well as tolerance, understanding and compassion.

In recognition of our Professional Growth Package opportunities for children through the Character and Arts Foundation and our leadership programme we were awarded Multi Academy Trust of the year in December 2023.

Our values are important to us and guide the work we do:

Ambition: Our academies aim to unlock the potential for all learners to achieve their dreams, hopes and aspirations.

Cooperation: We value working together in teams, supporting each other, and sharing expertise and accountability to improve standards.

Commitment: Our academies are a family of Academies with a common bond, dedicated to the communities that they serve.

Creativity: We encourage innovation and the use of imagination and original ideas in all our Academies.

Leadership: We believe in listening to, inspiring and empowering our learning communities so that they can achieve their true potential.

Respect: We value all people and organisations abilities, qualities and achievements, and operate using the principles of equality, equity and solidarity.

The Trust is on a journey from Good to Great. Through cooperation and collaboration, we develop sustainable partnerships that will provide a legacy for tomorrow's generation. This enables our member academies to become greater than the sum total of their parts.

The City Learning Trust is a registered charity and a DfE sponsor. We have a range of strategic partners and work closely with a number of multi-academy trusts to raise standards.





City Learning Trust

Inspiring Outstanding Achievement

